

JOB DESCRIPTION

- Title of the post:** Clinical Educator in Veterinary Physiotherapy
(Part-time, fixed term 9-month maternity cover)
- Department:** Veterinary Health and Animal Sciences
- Reporting to:** Associate Head of Department, Veterinary Health and Animal Sciences

The University

Background

Harper Adams University is the leading UK Higher Education (HE) institution focused on the land-based and food supply-chain sectors with an important national role in these subject areas.

Situated on a single campus in rural and scenic Shropshire, the University, and its surrounding area, provide an excellent working and living environment for staff and students alike, yet the University campus is only one hour from the UK's second city of Birmingham. Around 3,000 HE students attend the University, primarily on sandwich courses which include a year-long industrial placement. Undergraduate and postgraduate degrees are offered. The University also welcomes individuals who wish to undertake CPD or similar professional training to support their careers in the agri-food chain and rural industries.

The University was founded by Thomas Harper Adams in 1901 on the original farmland of the Harper Adams Estate. The University estate includes amenity areas, woodland, and a commercial farm of 205 hectares; with rented land the total area farmed is approximately 640 hectares, spread over several locations with cereals, potatoes, forage maize and grassland carrying a dairy herd, sheep, beef, pig and poultry units.

The Privy Council awarded taught degree awarding powers to Harper Adams in 1996 and research degree awarding powers in 2006. Full University Title was granted by Her Majesty's Privy Council in December 2012. The University changed its legal status to that of a Company Limited by Guarantee in July 2012 and remains one of a small number of Universities which are Registered Charities. Her Royal Highness The Princess Royal became the University's first Chancellor in 2013.

Academic Provision

The University offers a wide range of courses including Foundation and Honours degrees, in addition to shorter awards designed to meet the continuing professional development needs of those already in the workplace. The subjects are wide-ranging, and cover Applied Life Sciences, Agriculture, Animal Science and Health, Business, Countryside, Engineering, Food and Land & Property Management. The University has also focused on developing its postgraduate education and research and there are a growing number of postgraduate students at Diploma, Masters and PhD level.

Harper Adams has built up an international reputation for the quality of its courses and has achieved the highest possible ratings in recent Quality Assurance Agency reviews and holds a Gold Teaching Excellence Framework (TEF) award. There is active encouragement of research and the University took part in the last Research Excellence Framework (REF) exercise. 56% of our submitted research was rated either internationally excellent or world leading and 100% was rated of international quality. Our extensive programme of research and education for professionals in the land-based and food chain sectors supports a high profile of business and community

reach-out work, short course delivery for businesses and technology transfer activities supported by strong industry links and partnerships with companies including Saputo Dairy UK, CLAAS and Ice Robotics. Current high-profile projects include the Hands-Free Farm – following on from the world-first Hands Free Hectare autonomous farming success; controlled traffic farming and development of laser weeding.

Recognition

Harper Adams is consistently positioned highly in a range of national ratings, performance measures and league tables.

The University has been the highest performing modern university in The Times and Sunday Times Good University Guide for the last five years.

In the QS World Rankings for Agriculture and Forestry published in March 2020, Harper Adams was ranked, for the third time, as first in the UK for academic reputation and second in the world for its reputation with employers.

In the 2020 Whatuni? Student Choice Awards, based on student reviews, Harper Adams won the best job prospects category for a fifth year running.

The University is one of the UK's Top 10 universities for student satisfaction, based on the results of the National Student Survey, and number 1 for graduate employment based on the 2020 Graduate Outcomes survey.

Facilities

Harper Adams has extensive, well-equipped facilities and is constantly investing in its campus. Facilities include a range of modern teaching facilities and an extensive library, a variety of IT suites including an engineering design centre, newly extended laboratory facilities, a field laboratory and a livestock project centre, a glasshouse complex, an agricultural engineering unit with a large covered soil working area and a number of sustainable technology installations. In 2013 a new teaching building and a new agricultural engineering innovation centre opened. In 2015/16 these were followed by two further buildings, one for veterinary services and one for entomology, and new halls of residence. Further new facilities opened in the period since 2017 include new laboratories, an Agri-Tech Innovation Hub and SMART Dairy Unit. Capital funding to support the development of many of these facilities has been provided through the work of the Development Trust. The University provides a range of training and professional development opportunities via its staff development programme.

Catering and Sports Facilities

The University's Students' Union operates a small gym and squash courts that staff may use on the payment of a nominal fee. The University has an open-air swimming pool and bowling green that are available for staff use during the summer period and new tennis courts have recently been developed. A variety of University catering outlets provide access to lunch facilities on campus.

For further details about the University, please visit our website:

<http://www.harper-adams.ac.uk>

The veterinary physiotherapy team

The Veterinary Health and Animal Sciences Department employs nearly 50 members of staff which includes veterinary physiotherapists, veterinary nurses, animal scientists, veterinary surgeons and technicians. This team works together to deliver both undergraduate and postgraduate courses focusing on veterinary physiotherapy, veterinary nursing, veterinary biosciences and animal health, welfare and behaviour. Research is also undertaken across this range of subject areas.

The veterinary physiotherapy team makes use of the Veterinary Service Centre; canine hydrotherapy suite comprising of a pool and treadmill; Companion Animal House Unit with associated equine facility; and has access to the newly-opened Veterinary Education Centre in collaboration with the undergraduate programmes in veterinary nursing and medicine. Clinical equine physiotherapy teaching is delivered through an ambulatory approach based on strong links with local equine yards.

All team members play a vital role in delivering teaching and supporting students both academically and practically on the undergraduate and postgraduate courses. To support, develop and enhance practical skills all undergraduate final year students are required to complete clinical rotations comprising of both small and large animal clinics generally twice weekly throughout their final year. Postgraduate students also gain additional experience by attending and participating in these clinics.

Main duties and responsibilities

You will play a key role in the delivering of canine/equine physiotherapy clinics and the enhancement of students' practical physiotherapy skills. The main duties of the role include:

- Provision of veterinary physiotherapy clinics and contributing to the clinical teaching, which will require evening work and may include occasional weekend work;
- Contribution to and development of clinical teaching particularly focused on the following modules and subject areas in the veterinary physiotherapy programme:
 - Equine Clinical Practice/Canine Clinical Practice
 - Clinical Practice
 - Tutorial/practical support of various 1st and 2nd year undergraduate modules
 - Postgraduate clinical teaching support
- Participation in, and development of, the research and outreach activity of the Department of Veterinary Health and Animal Sciences;
- Participation in the organisation and support of undergraduate and postgraduate research projects;
- Assessment of student assignments and projects;
- Administration and involvement in the day-to-day running of the university's Veterinary Services Centre and canine hydrotherapy suite;
- Such other duties as requested by the Line Manager or Head of Department;
- All other duties and responsibilities commensurate with the post and the salary range of the grade.

Personal Specification

	Essential	Desirable
Qualifications	An undergraduate or post graduate degree in veterinary physiotherapy	Hold a relevant clinical educator's qualification.
Experience	High level clinical veterinary physiotherapy skills	Experience of participation in the delivery of clinical profession related training or teaching, preferably at Higher Education level.
Knowledge/Skills	Practical experience and knowledge from the practice of veterinary physiotherapy particularly in canines and equines	Knowledge transfer or research-related publication
Personal Qualities	High level interpersonal skills and the ability to work both as part of a team and autonomously as the needs demand	

Conditions of Service

The national recommendations which have arisen from the negotiations between UCEA and the unions recognised at national level, the Joint Negotiating Committee for Higher Education Staff (JNCHES), directly affect the terms and conditions insofar as they have been adopted by the Board of Governors.

Salary	The commencing salary will be within the range £27,511 to £30,046 per annum, pro rata. The point of entry will be dependent upon relevant qualifications and experience. Salaries are paid monthly, in arrears, by credit transfer on the 28 th day of the month.
Contract Term	This is a fixed-term, part-time post for 9 months. The employment may be terminated during the course of the contract by either party giving two months' notice in writing.
Hours of Work	The working hours will involve working two days per week, with a typical working day running from 8am to 6pm. There may be a requirement for overtime working from time to time and time off in lieu may be allowed for agreed hours worked in excess of 18 per week.
Holidays	The annual holiday entitlement is a pro rata of 25 working days, plus 3 University closure days and Bank Holidays. The holiday year runs from 1 August to 31 July and in the holiday year in which the employment commences or terminates the holiday entitlement will accrue on a pro-rata basis for each complete week of service. The timing of holidays is subject to the agreement of the Line Manager.
Sick Leave	During periods of certified sickness the post-holder will be eligible to receive sick pay in accordance with the University Sick Pay Policy. The payment of sick pay is subject to compliance with the University rules for the notification and verification of sickness absence, details of which will be provided to the successful applicant upon commencement of employment.
Pension	The post-holder will be entitled to join the Harper Adams Group Pension Scheme and details will be provided to the successful applicant upon commencement of employment.
Exclusivity of Service	You are required to devote your full-time attention and abilities to your duties during working hours and to act in the best interests of the University at all times. Accordingly, you must not, without written consent of the University, undertake employment or

engagement including external consultancy, which might interfere with the performance of your duties or conflict with the interests of the University.

It follows that, regardless of whether you are employed on a full-time or part-time contract, you are required to notify your line manager of any employment or engagement which you intend to undertake whilst in the employment of the University (including any such employment or engagement which commenced before your employment under this contract). Your line manager will then notify you within 10 working days whether such employment or engagement is prohibited.

Criminal Convictions The post involves the opportunity for access to children and young persons under the age of 18. For this reason, the University is entitled to consider any criminal convictions, cautions or impending case(s) that it considers to be relevant to this post.

The post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. This means that applicants are not entitled to withhold information about convictions which for other purposes are “spent” under the provisions of the Act.

Applicants must therefore complete the part of the application form declaring any criminal convictions and cautions from any court or police authority. The successful applicant will have to undergo a Criminal Records Bureau check before an appointment can be made.

This post is unlikely to meet the relevant criteria to allow the University to issue a Certificate of Sponsorship. Applications from candidates who require a Certificate of Sponsorship to work in the UK will be considered against the requirements stated in the recruitment documentation. Recruitment decisions will be made in accordance with the UK Visas and Immigration guidance.

References

Candidates should ensure that they provide full details of the name and postal address of their referees. Please include e-mail addresses and telephone numbers wherever possible.

Referees should include your present, or most recent, employer.

Application Procedure:

All applications should be completed and submitted using the Harper Adams e-Recruitment programme at <http://jobs.harper-adams.ac.uk>

To be submitted no later than midnight on 20 June 2021